



Making Personnel Decisions with a Focus on High-Quality Instruction

TARGET AUDIENCE: Directors, Assistant Directors, Supervisors, and Principals

DATES/LOCATIONS: February 2024 (Date TBD) – Hybrid Delivery Model

PIL HOURS TO BE AWARDED: 40

DESCRIPTION:

This is a 40-hour PIL focused on best practices and research for: (1) Hiring and retaining the most highly qualified individual for the professional position; (2) Selecting and training mentors for teacher induction; (3) Performance improvement plans to overcome mediocrity and to prevent failure of new and experienced teachers; and (4) Evaluating under ACT 13 of 2020 and severing the relationship with employees who will not or cannot produce the school's vision and mission for student achievement outcomes. Within two extremes, the program will also focus on performance improvement strategies (modeling and coaching), that can lead to retaining good teachers who desire to learn to be more effective career and technical teachers.

The course will be delivered with one on-line session for seven hours (in-person or synchronous via Zoom), four one-hour online sessions, and a three-hour report out session for the culminating project for a total of 14 hours and 26 hours of job embedded assignments.



PENNSYLVANIA
Association of Career & Technical
Administrators

Making Personnel Decisions with a Focus on High-Quality Instruction

February 2024

Registration Form

Name _____

Title _____

Agency/School _____

Address _____

Telephone _____

Fax _____

E-mail _____

Please check the appropriate fee:

_____ Registration Fee: \$300.00

_____ Institutional Member School Registration Fee: \$270.00

_____ TAP School

[TO REGISTER ONLINE CLICK HERE](#)

Mail this form with a check made payable to PACTA to:

PACTA
PO Box 243

Harrisburg, PA 17108-0243

Telephone: (717) 761-3381 • lori@pacareertech.org

NOTE: *Participants from PACTA Institutional Member Schools receive a 10% discount. If you are not sure if your school is an institutional member of PACTA, contact Lori Bell at (717) 761-3381 or lori@pacareertech.org.*